

ENVIRONMENTAL POLICY

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As a global supplier within the Information and Communication Technology (ICT) market, Eltek is committed to protecting the environment, our customers and society. Eltek recognizes that through integrating environmental management practices into all aspects of our business we can offer innovative products and services while conserving and enhancing resources for current and future generations.

Eltek will take appropriate measures necessary to obtain this vision, and is committed to;

- **Reduce emissions** – design and develop products and processes that make more efficient use of energy and keep Eltek’s carbon footprint to a minimum
- **Operate responsibly** – use operational methods that protect the employees, the community, and the environment
- **Use resources efficiently** – develop long life high efficiency products to provide our customers with reliable power infrastructure and efficient operations
- **Ensure appropriate use of product** – provide customers with information in the appropriate use of Eltek’s products in a safe and environmentally conscious manner
- **Reduce waste** – reduce waste by focusing on design for easy recycling of products and packaging materials, and disposing of any remaining waste in an environmentally sound manner

Eltek views the following key principles as fundamental elements in achieving compliance with the above:

- **Commitment** – Eltek is committed to compliance with all relevant environmental legislation, regulations, and other requirements applicable to our business.
- **Support** – Eltek’s management team is committed to periodically review and reaffirm its environmental management systems.
- **Ownership** – Through training and employee participation, Eltek is committed to create ownership at all levels of the organization.
- **Enhancement** – Eltek is committed to continuous improvement of all aspects of our business that affect environment.

Implementing and maintaining this policy is a management objective.

A handwritten signature in blue ink, appearing to read 'C. Howe', is positioned above the printed name and title.

Colin Howe
President

