

# Annual Greenhouse gas report 2021

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# Our ambition

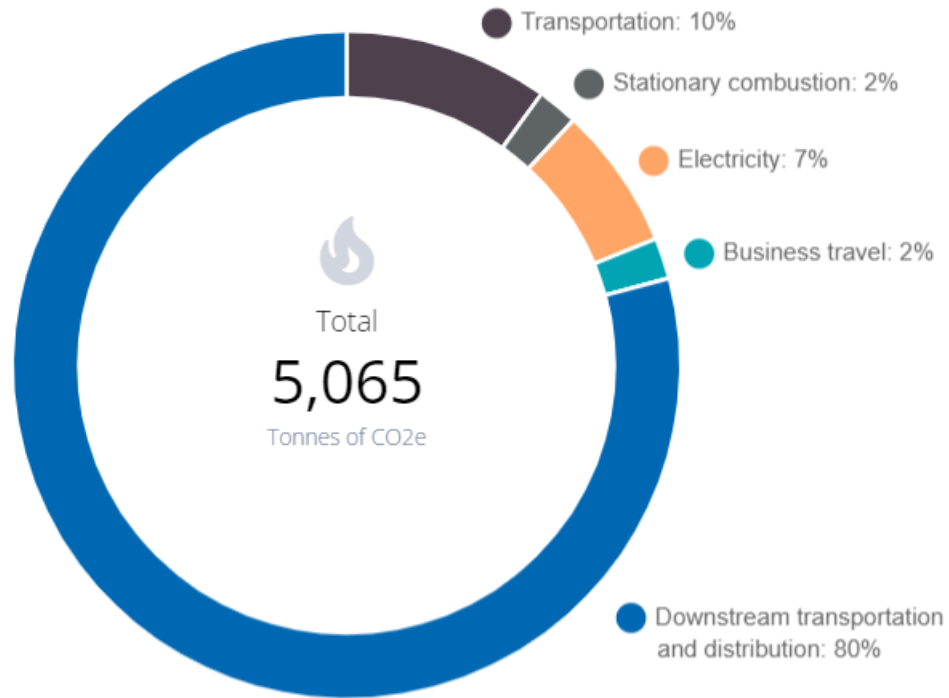
- Eltek is part of the Delta Group, and from 2021 this report contains data from all offices in the ICT business group in EMEA.
- As a global supplier, we are committed to protecting the environment, our customers and society. We recognize that through integrating environmental management practices into all aspects of our business we can offer innovative products and services while conserving and enhancing resources for current and future generations.
- Our ambition is to minimize the environmental impact of our activities. Greenhouse Gas accounting helps us keep track of our emissions.

# Greenhouse gas reporting scope

- We track our impact on the environment in a number of ways, including measuring greenhouse gas emissions.
- Our report includes both direct (Scope 1) and indirect emissions (Scope 2) from our operations in EMEA, in addition to non-mandatory aspects (Scope 3) like emissions from goods transportation and air travel. We include all offices and manufacturing sites in EMEA with more than 10 employees in our report.
- Scope was changed for 2021 reporting due to organizational changes where Eltek became a part of Delta ICTBG EMEA.
- Due to the new organization numbers cannot be compared to previous year. This year numbers will be shown only for 2021.
- An exception is the three countries Norway, Germany and UK where we have data from previous years, we will be comparing these in this report to analyze changes in emissions.

# Total CO2 emissions in 2021

ICTBG EMEA

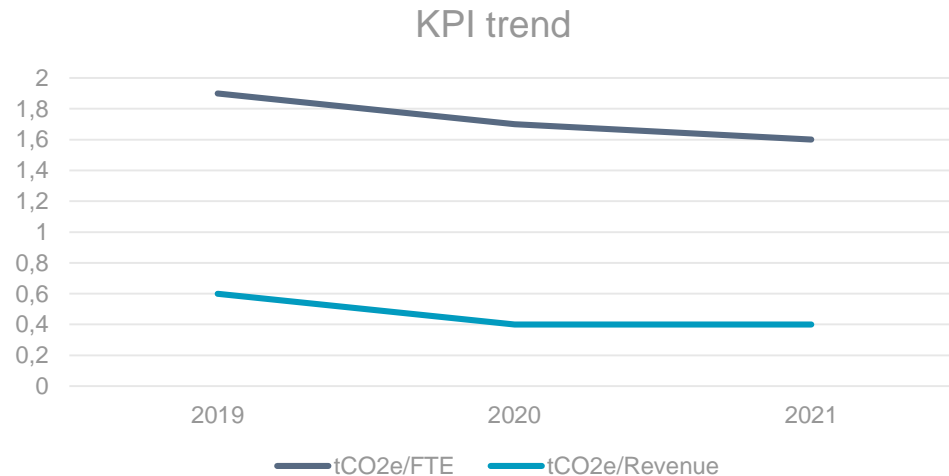


## KPIs

Scope 1+2	 1.571 tCO2e/FTE
	 0.424 tCO2e/Revenue
Scope 1+2+3	 8.277 Total tCO2e/FTE
	 2.231 Total tCO2e/Revenue

# Emissions KPIs

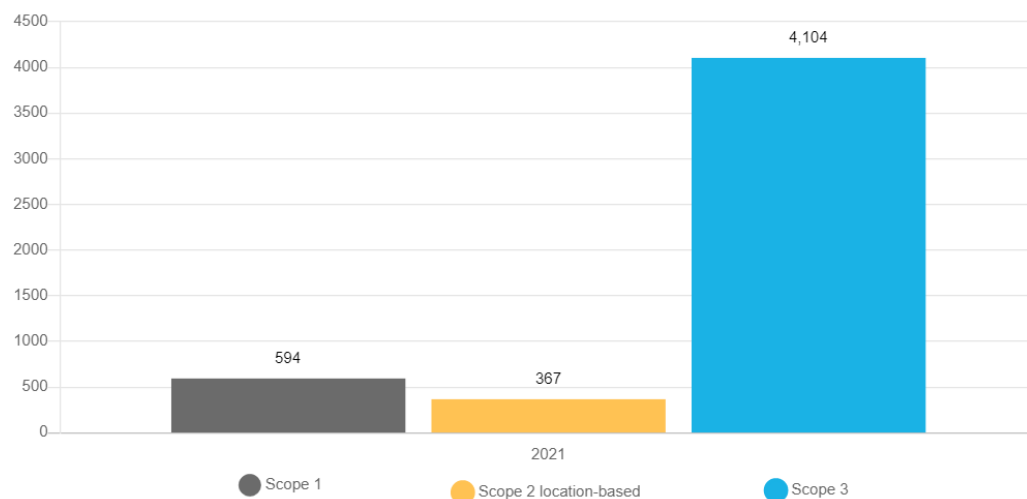
Emissions/Number of full-time employees (FTE) and Emissions/Revenue



- The graph shows tons CO<sub>2</sub> measured as a ratio to the number of full-time employees (FTE) and revenue.
- It demonstrates a slight decrease in emissions in relation to the number of full-time employees from 2020 to 2021. Emissions in relation to revenue is also showing a slight decrease, but both are fairly stable from the year before.
- Our long-term target, reflected in its KPIs, is to reduce emissions in Scope 1, 2, and 3 significantly, measured as a ratio to the number of full-time employees and revenue. We will continue to look for improvement areas in all scopes within the greenhouse gas accounting.

# ICTBG EMEA details

## ICTBG EMEA



### Key Figures GHG Emissions

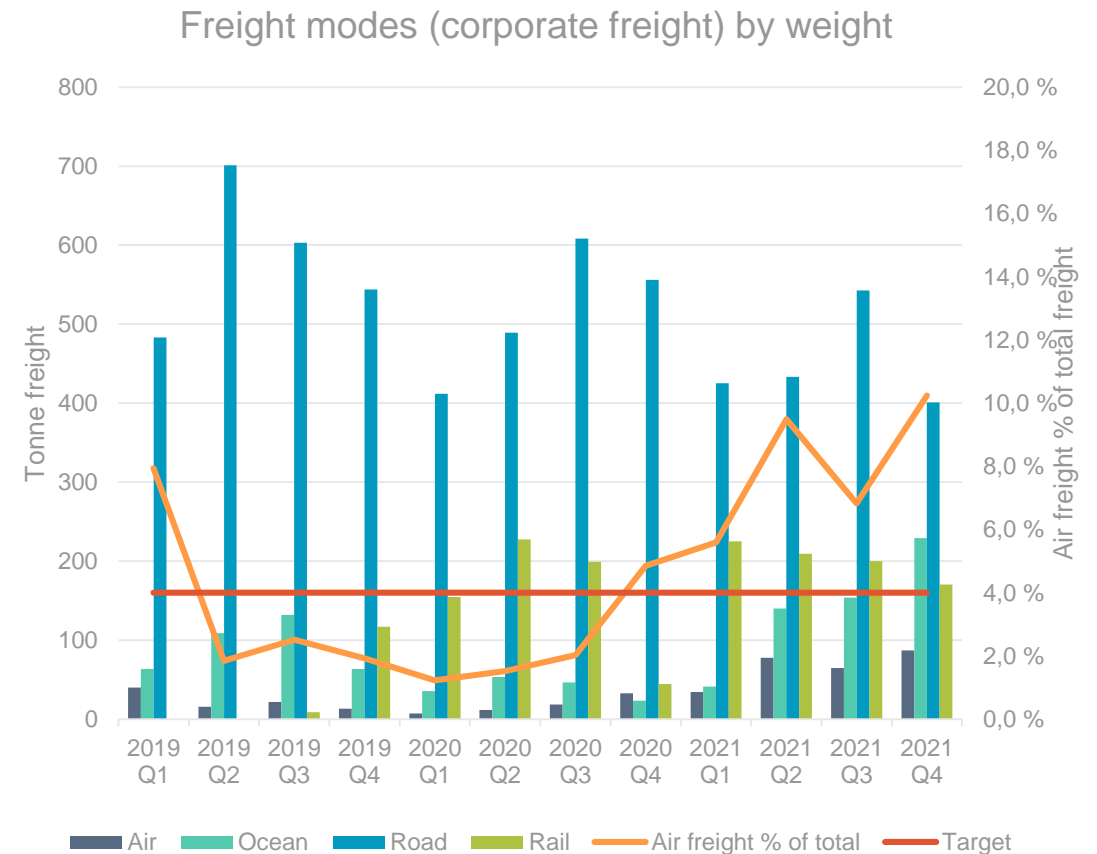
Category	Unit	2021
<b>Scope 1</b>		
Company vehicles	tCO2e	483,8
Stationary combustion (i.e. natural gas)	tCO2e	110,4
<b>Scope 1 emission</b>	<b>tCO2e</b>	<b>594,1</b>
<b>Scope 2</b>		
Purchased electricity	tCO2e	365,1
Heat natural gas	tCO2e	2,2
<b>Scope 2 emission</b>	<b>tCO2e</b>	<b>367,3</b>
<b>Scope 3</b>		
Business travel	tCO2e	76,3
Downstream transportation and distribution	tCO2e	4027
<b>Scope 3 emission</b>	<b>tCO2e</b>	<b>4103,9</b>
<b>Total emission</b>	<b>tCO2e</b>	<b>5065,3</b>

# ICTBG EMEA details

Goods transportation\*

- Freight emissions increased by 33 percent from 2020 to 2021 (scope same as previous years).
- Due to delays caused by the pandemic, air shipment was a necessary mode of transport in order to meet promised delivery dates.
- Air freight was above target in 2021.
- Keeping air freight usage to a minimum is a target. Improving the efficiency of product packaging solutions, and by that reducing both waste and freight volume, remains an important focus area.

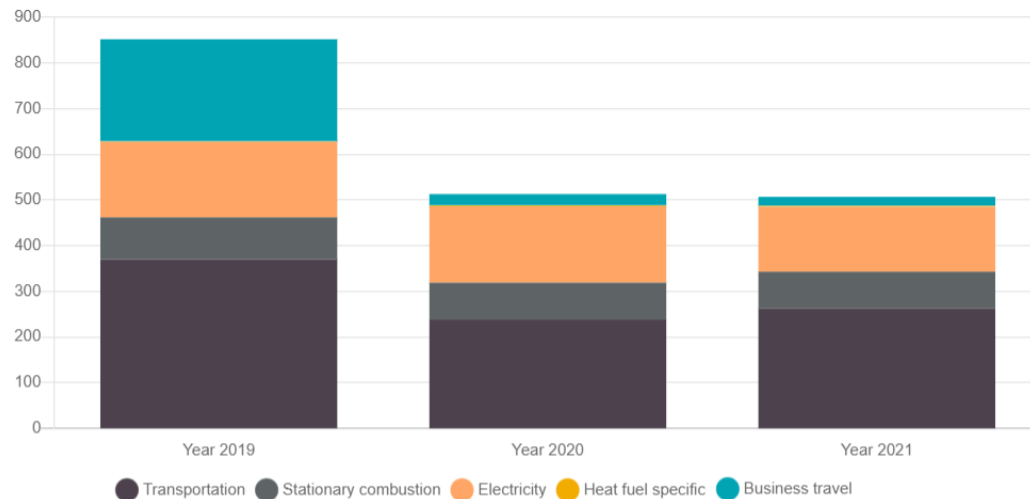
\* freight data for Eltek products only





# Norway, Germany and UK results (1)

Trends 2019-2021



## Key Figures GHG Emissions in tCO2e

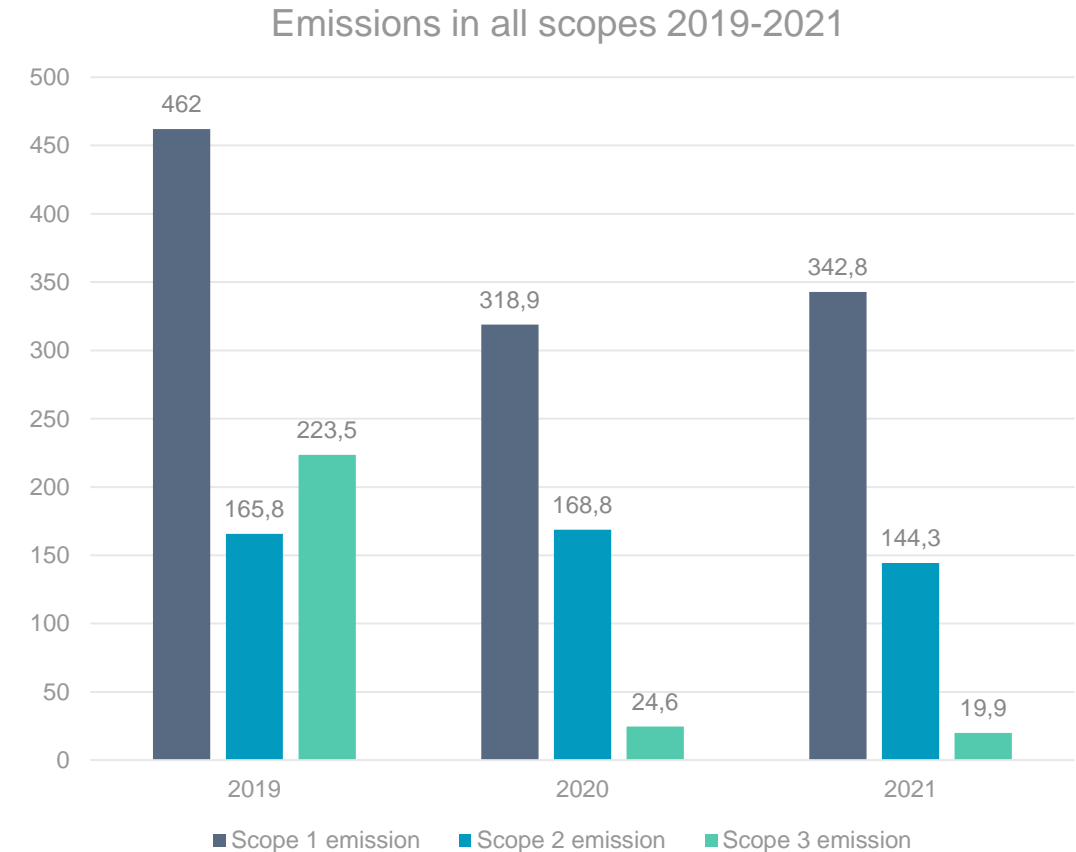
Category	2019	2020	2021
<b>Scope 1</b>			
Company vehicles	369,6	238,3	261,8
Stationary combustion (i.e. natural gas)	92,4	80,6	81
<b>Scope 1 emission</b>	<b>462</b>	<b>318,9</b>	<b>342,8</b>
<b>Scope 2</b>			
Purchased electricity	164,6	166,7	142,1
Heat natural gas	1,2	2,1	2,2
<b>Scope 2 emission</b>	<b>165,8</b>	<b>168,8</b>	<b>144,3</b>
<b>Scope 3</b>			
Business travel	221,7	23,5	19,3
<b>Scope 3 emission</b>	<b>223,5</b>	<b>24,6</b>	<b>19,9</b>
<b>Total emission</b>	<b>851,4</b>	<b>512,4</b>	<b>507,1</b>
Percentage change	-	-39.8%	-1%



# Norway, Germany and UK results (2)

Details per scope

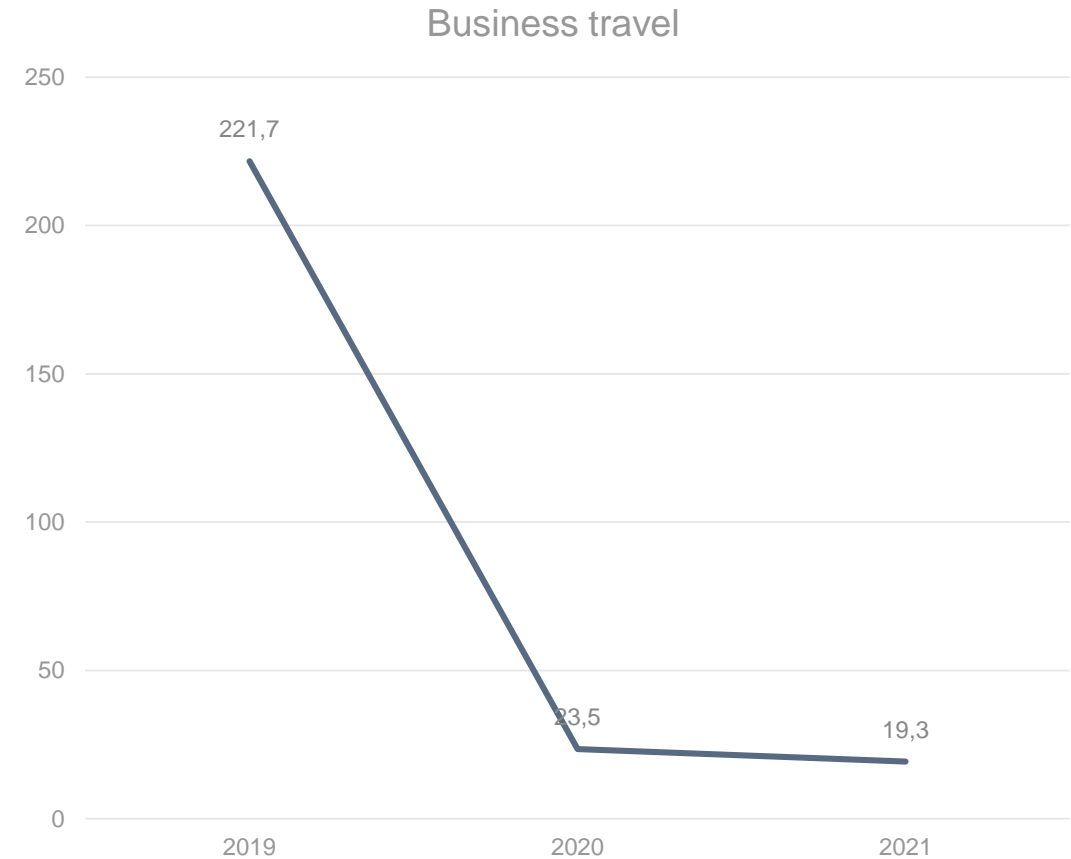
- Changes in percentage from 2019-2022
  - Scope 1, company vehicles: - 29 %
    - A decrease due the pandemic travel restrictions, no in-person customer meetings or events, and less service activities.
  - Scope 2, electricity: - 13 %
    - Fairly stable, but with a slight decrease from 2020-2021.
- Changes in percentage from 2021-2022
  - Scope 1, company vehicles: + 10 %
    - A slight increase due to less travel restrictions. More customer meetings, events and service activities than in 2021.



# Norway, Germany and UK results (3)

Business travel

- Changes in percentage from 2019-2022
  - Scope 3, business travel: - 91,5 %
    - Due to the pandemic and travel restrictions business travel has decreased by a large amount.
- To reduce air travel has been a focus area for several years, and we will continue to keep it to a minimum.



# Strive for Change, Pursue Sustainability

Building a Better Tomorrow, Today

- Our high-efficiency power solutions help minimize our customers' energy usage. As such, we contribute every day to a greener future, minimizing energy lost in the power conversion process.
- Read more on:
  - <https://esg.deltaww.com/en/>
  - <https://www.eltek.com/top-menu/about/powering-a-greener-future/>

*“to provide innovative, clean and energy-efficient solutions for a better tomorrow”*





# CDP - Carbon Disclosure Project

ICTBG contributes to Delta's leadership level rating in the Global Climate Change Report 2021

- December 10th, 2021 — The CDP released its Climate Change 2021 report, in which Delta was listed in the leadership level under "climate change" and "water security" issues among nearly 12,000 companies worldwide. The CDP assessment recognizes that Delta's business strategy is aligned with low carbon goals.
- The team received top ratings for "climate change governance," "business strategy and financial planning," and "emission reduction initiatives."
- The Company has been awarded the highest honor from CDP with an A-List leadership rating for its contributions to water security issues.
- In 2021, more than 14,000 organizations worldwide disclosed data about environmental impact, risks, and opportunities through CDP, including more than 13,000 companies with a total market capitalization of over 64% of the world and covering more than 1,000 cities, states, and regions. A total of 272 companies received top honors for transparency and performance on climate change, forests, and water security with an A-List leadership rating.

## 100% Renewable Electricity by 2030

- RE100 is a global renewable energy initiative led by The Climate Group and CDP (the Carbon Disclosure Project). Joining companies must publicly commit to achieving a 100% green power usage schedule between 2020 and 2050 and put forward plans year by year.
- After passing the Science-based Targets (SBT) in 2017, Delta has far surpassed its annual goals for three consecutive years through self-directed energy reduction, self-generation of solar energy, and the purchase of green power or international renewable energy certificates. In 2020, Delta reduced its carbon intensity by 55%, and the proportion of global locations using renewable electricity reached 45.7%.
- Based on the experience and results of SBT implementation, Delta has further joined the RE100 this year and pledged to achieve 100% renewable electricity and carbon neutrality in all global operations by 2030, echoing the global trend toward net-zero carbon emissions.

# Replanting forests

Planting trees together with One Tree Planted

- We planted 3479 trees in 2021 – 600 trees more than the year before.
- All trees are earmarked “where they are most needed”. That means One Tree Planted freely can choose where our contribution is most helpful.
- The three biggest projects we contributed to in 2021 were in Indonesia, India and British Columbia.
- Read more about how this initiative came to be and more on <https://www.eltek.com/insights/one-year-with-planting-trees/>





# Replanting forests

Cycle and Plant Trees Together

- For the first time, Delta EMEA hosted a fun activity that saw us replant trees in Uganda for every 10 kilometres employees cycled during the month of June.
- This resulted in 1,775 planted trees!





# Smarter. Greener. Together.

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Learn more: [www.delta-emea.com](http://www.delta-emea.com)  
or [www.eltek.com](http://www.eltek.com)

